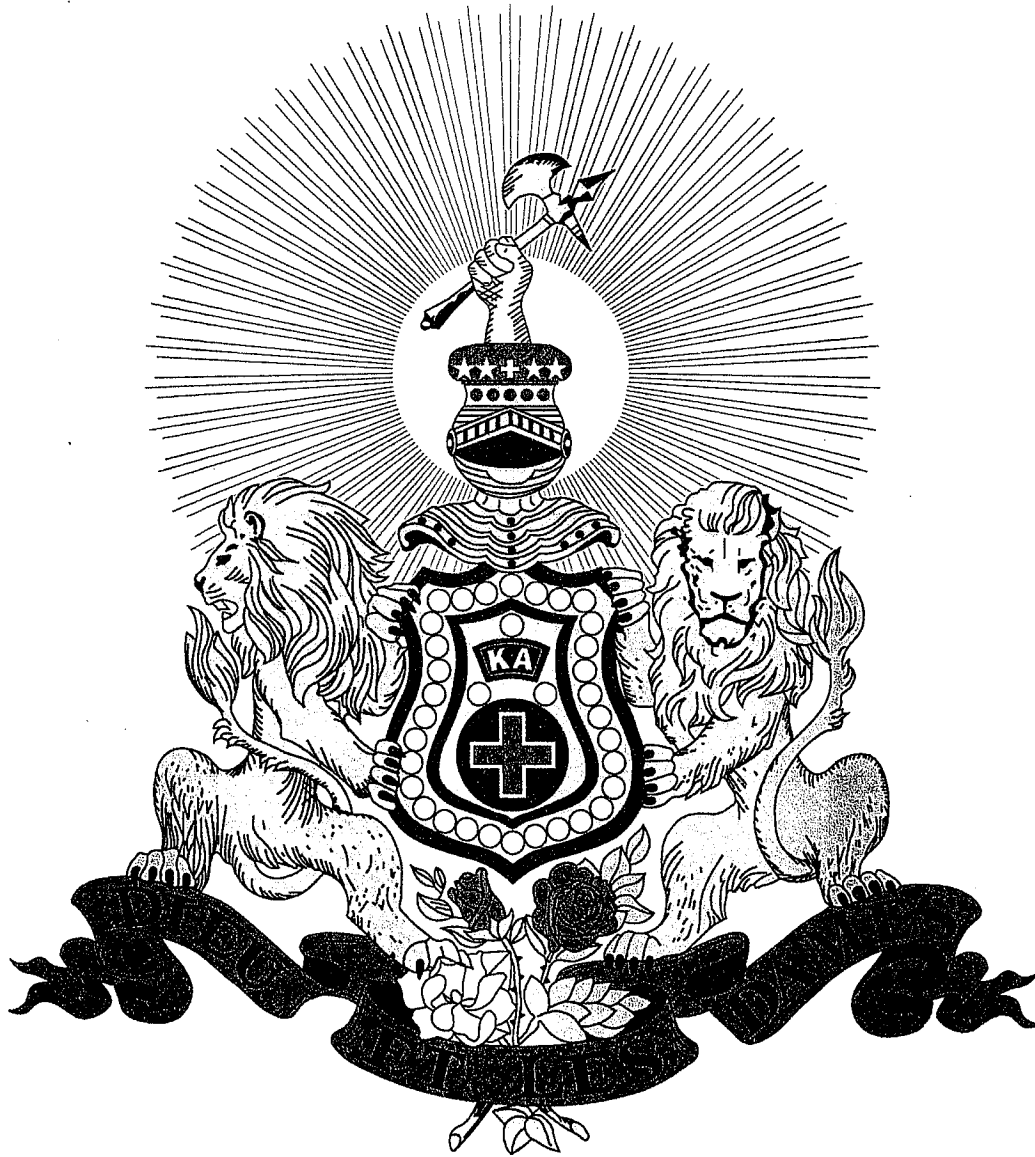


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2009 Scholarship Plan



Written by the 2009 scholarship committee for the consideration of the Active Chapter.

The 2009-2010 Delta Pi Scholarship program is based on the 2008 scholarship program authored by Brothers John Conrace and Dr. John Knapp. This program aims at helping brothers of Delta Pi achieve excellence in their academic fields. These points are based upon the design of Kappa Alpha men to strive to a level above the norm and bring honor to their order and themselves. For these ends, we must devote ourselves to our academic undertakings. The plan involves the following:

- All brothers will submit copies of their class schedules to the scholarship chair within the first week of school.
 - All brothers will present the scholarship chair with a monthly Grade Check.
 - All brothers will be expected to participate in a system of study hours, including
 - Study time for all brothers.
 - KA Study times, which will invite brothers to a study group and supplement self-study time.
 - A sliding scale of expected study hours based on GPA
 - Brothers are expected to tutor and aid other brothers in their academics when the need arises.
 - Brothers shall donate copies of cited papers, study guides, and tests to a test file.
 - The chapter will maintain an academic point system to track the scholarship goals and achievements of the brothers.
 - Attendance of brothers who do not meet minimum GPA standards will be monitored.
 - Fines and social probation for any brother who fails to comply with this plan.
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Submission of Schedule-

Early each semester a brother will fill out a schedule form showing class hours. This form will be used to determine a study plan for the brother.

Monthly Grade Checks-

Using a special form, provided by the scholarship committee, brothers will request monthly grades from each of their instructors. These will be used to assess progress in each class, identify problems, and make brothers eligible for special incentives.

KA Study and Self Study-

For the benefit of brotherhood and scholarship a special KA study time will be hosted by members of the scholarship committee at regularly scheduled weekly times. This monitored study time is an attempt to make good study habits an activity in brotherhood. One hour of study time achieved during the KA study sessions will be worth two hours toward the brother's weekly requirement. Brothers on Social Probation and brothers at risk of social probation must attend KA study time at least twice per month. Brothers will be expected to keep track of their own study hours and submit them to the scholarship chair at the beginning of each meeting. Each week the scholarship committee will tally everyone's study hours (both self-study and monitored) and report on them in meeting. If the hours are deficient of those required in this document they will accrue a fine. It is left to a brother's discretion whether to attend the KA study hall or perform self-study, but all brothers must attain study hours. The chart below shows the number of hours required from each brother based on their last semester GPA. New Members represent a category of their own. An hour of monitored study is worth 2 hours of self study.

GPA	Discretionary Library Hours (weekly)	Social Probation	KA study time attendance required
4.0 – 3.5	2 hours	NO	NO
3.49 - 3.0	4 hours		
2.99 - 2.5	6 hours		
2.7 - 2.5	6 hours	AT RISK	YES
2.49 – 2.0	8 hours	YES	
<2.0	10 hours	YES	
Pledge	Based on monthly GPA reports		GPA based

Exemptions from study Time-

A brother may be temporarily or permanently exempted from study time by the scholarship committee on the basis of schedule conflicts, illness, participation in school related activities, and so forth.

Recording of study time-

Each brother will be responsible for recording his own study time on a form given to them by the scholarship chairman. In the process of recording hours it is acceptable for a brother to round up or down to the nearest half hour (9:10 turns into 9:00, 9:20 turns into 9:30, 9:45 turns into 10:00). The recording of study time is on the honor system.

Failure to turn in study Time-

Over the course of the semester a brother may forget to record his study time, this can be forgiven, for that week the brother will be fined by the Scholarship Chairman. If a brother habitually neglects recording study times he shall be fined an increasing amount as suggested by the Scholarship Chairman.

Academic Point System

Points will be awarded to brothers based on their academic achievements throughout the semester. They will be awarded weekly when study hours and attendance sheets are turned in. They will also be awarded with monthly grade checks. Points are weighted by GPA as to award brothers with low GPAs for cultivating good study habits. However, the point system is also designed to award brothers for continuing academic excellence. Competition between brothers of different GPA groups is necessary but the diverse talents and interests of brother's makes this difficult to balance. Therefore the point system has been designed is to reward industry rather than talent and to insure that Brothers are rewarded for both improvement and excellence.

No more points will be awarded after the final grade check is turned in. If a brother was on social probation at the beginning of the semester, and grade checks suggest he will remain on social probation, he will not be entitled to any awards. Therefore in order to be awarded points a brother needs at minimum a GPA of 2.7 on the final Grade Check. Once points for all brothers have been scored awards will be given out.

Some Academic Awards and Privileges

Awards are offered not as incentive to excellence but as recognition of it. Therefore some awards are not offered on the basis of points but as recognition of achievement. It is possible for the winner by points to finish the semester without achieving an excellent GPA; therefore brothers will be entitled to some awards based on their individual performance and not their achievement of points. Most awards will be based on the achievement of points but shall ultimately be controlled by the no.1 and the scholarship committee. The committee and the no.1 have the power to alter awards and privileges

offered any semester so long as it is in keeping with the spirit of the program. Here follows are some awards to be offered at the initiation of this program:

- Academic Awards Dinner- At the end of each semester dis-serving brothers will be invited to a special dinner to celebrate their academic achievements. These brothers will be those who scored the highest in points and the highest in GPA. Who is invited shall be the decision of both the Scholarship committee and the executive committee but only those brothers with the most points, or the highest cumulative and semester GPA can be considered.
- Excellence Plaque: At the end of every semester one brother will be honored on a special plaque to be maintained by the scholarship committee. This plaque will reward brothers for either tremendous improvement or enduring excellence, and offer to future brothers a roll of honorable and industrious KAs. The name on the plaque for each semester shall be decided by the scholarship committee and the faculty advisor. The name on the plaque should be that of a brother who has either.
 - *Shown great improvement in GPA over a number of semesters*, improving his cumulative GPA with outstanding semester GPAs. This brother should be acknowledged for his hard work, but also for offering an example to his brothers of our ideal: that we might become better than we now are.
 - *Shown long term academic excellence*. This brother should have an outstanding cumulative GPA achieved over several semesters. It's recommended that this brother have at least 5 semesters of outstanding (3.5-4.0) grades.
- Suspension of Social Probation penalties: If a brother has been participating in this program, has achieved at least 15 points, and has shown on the most recent monthly grade checks a semester

GPA above 2.7, he may be awarded temporary suspension of Social Probation penalties by the no.1 and the scholarship committee. No brother shall be relieved of social probation as a convenience. If a brother falls below 15 points, or his next grade check shows below 2.7 he shall be placed back on social probation.

- Waiving of library hours- For every 10 points scored a brother can waive his weekly study hour requirement as long as the brother is not on social probation. A brother wishing to evoke this right will turn in study hours for a week with a line through it and the hours will be counted as normal. However the brother will need 20 points before he can evoke this right again. The brother must still turn in his hours.
- Other Awards- The scholarship committee may offer other awards to brother's based on those brother's points at the end of the semester. These awards may include KA merchandise or special privileges for the next semester.

Attendance Sheet

Brothers on social probation and brothers, who are at risk of social probation, will be required to have their instructors sign a sheet every day after class to insure that they are attending. These sheets will be presented to the scholarship chair at the end of every week. If a brother must miss class, either for school, medical, or other valid purposes it should be noted. A brother is allowed to miss each class only once during a semester before he starts accruing penalties. The purpose of these sheets is to discourage excessive skipping and missing of class, not to penalize the ill, therefore some leeway will be allowed so long as absences do not appear habitual. Attendance is very important and therefore brothers will be penalized heavily for absences beyond a reasonable amount.

Tutoring Brothers-

A brother may be called upon to assist another brother in a class or a subject in which he is well versed. Hours spent studying with a tutoring brother can be logged as KA study hours for both brothers.

Study File-

It will be the scholarship chair's responsibility to maintain a test file with donated tests, papers, notes, and handouts. The test file should be located in the Initiation Cabinet for easy access. Any paper donated to the file should be well cited and have received a high mark; any test donated to the bank must be completed with at least an A. KAs do not plagiarize each other.

Scholarship Points System

Achievements (to be calculated monthly)	GPA	Points awarded
Meeting required Study Hours.	>3.5	1 point
	3.49-3.0	1 point
	2.9-2.7	1 points
	2.69-2.0	2 points
	<2.0	2 points
Exceeding required Study Hours by at least 2 hours.	>3.5	2 points
	3.49-3.0	2 points
	2.9-2.7	2 points
	2.69-2.0	2 points
	<2.0	3 points
Brother gets an A on Term Papers or Tests, no quizzes or homework assignments will be accepted. All tests and papers must be turned into the Scholarship chair to be awarded points.	>3.5	2 points
	3.49-3.0	2 points
	2.9-2.7	2 points
	2.69-2.0	3 points
	<2.0	4 points
Have an A in a class for a monthly grade check	>3.5	3 points
	3.49-3.0	3 points
	2.9-2.7	3 points
	2.69-2.0	4 points
	<2.0	5 points
Have a B in a class for a monthly grade check	>3.5	2 points
	3.49-3.0	2 points
	2.9-2.7	2 points
	2.69-2.0	3 points
	<2.0	4 points
Improve the grade in any class from one month to the next. No point will be rewarded for changing an F to a D, only from D to C and higher. <i>Improve the grade in any class from one month to the next. No points will be rewarded for changing an F to a D, only from D to C and higher.</i>	>3.5	2 points
	3.49-3.0	2 points
	2.9-2.7	2 points
	2.69-2.0	3 points
	<2.0	4 points
Attendance sheets show that no classes have been skipped	>3.5	N/A
	3.49-3.0	N/A
	2.9-2.7	1 point
	2.69-2.0	2 points
	<2.0	2 points
Brother finishes the semester with a 4.0 GPA on their final grade check. This brother must be considered a full time student.	10 points	
Brother finishes the semester with a >3.49 GPA on their final grade check. This brother must be considered a full time student.	5 points	

Scholarship Offenses	Fine / Point deduction	
Failure to turn in study hours. The first time the brother will be fined \$1; subsequent fines will be GPA based on can be found to the right.	4.0 – 3.5	\$ 3
	3.49 – 3.0	\$ 4
	2.99 – 2.5	\$ 6
	2.49 - 2.0	\$ 12
	<1.99	\$ 15
Failure to meet required study hours by. The first time the brother will be fined \$1; subsequent fines will be GPA based on can be found to the right. This penalty can be waved (see awards).	-1 point per hour or \$1 per hour	
Failure to turn in attendance sheet.	-5 points per week	
Miss a class more than once in a single week without <i>valid</i> excuse.	-5 points or \$3 per class skipped	
Miss a class more than 2 times without <i>valid</i> excuse.	-1 points or \$3 for each time missed	
Miss more than 10 classes in a semester	-10 points	
Miss a single class 5 or more times.	-5 points or \$3 per class skipped	
Have an F in any class on the monthly grade check	-8 points	
Have a D in any class on the monthly grade check	-4 points	
Accrue negative points	\$1 per point and social probation	