

Epsilon Omicron Chapter Scholarship Plan

Mission

As a brother of Kappa Alpha Order we hold ourselves to higher standards than the average person in every facet of our lives. Our goal is to excel past what we assumed we could achieve. A Kappa Alpha brother agrees, "That he will labor with diligence to maintain his scholarship." this is the fifth obligation that all brothers agree to uphold. Therefore, one of our main objectives of being a good brother is to maintain a high level of excellence in the classroom.

Goals

The goal of this program is simply to raise the GPA of the Epsilon Omicron chapter to the level of the Kappa Alpha Order minimum of a 2.7, while submitting an academic scholarship plan. The intended goal is to eventually achieve the 2.8 where we will not have to submit a scholarship plan. Eventually the goal of this plan is to excel and have the highest collective GPA for an active Male Greek Organization on Virginia Wesleyan College's campus.

GPA Requirements

- All members are required to sign a release form allowing the scholarship committee access to their grades unless good reason is given to the scholarship chairman and the Number 1.
- All brothers are expected to maintain a minimum GPA of 2.500 or better during both fall and spring semesters and to remain in good standing with the college.
- Any member who does not achieve the 2.500 GPA standard for a semester will be placed on both social probation and academic review until grades are brought up to a sufficient level. Social probation entails that no delinquent member will be allowed to participate in any chapter social events as sponsored by the social committee with the intent of making such members become more responsible in scholarship.
- Any member who does not achieve the 2.500 GPA minimum will remain on social probation until adequate improvement is reflected to the scholarship committee. At such a time, it is the duty of the scholarship committee to notify the Number 1 of the delinquent member's improvement. The Number 1 may then choose to return social privileges to the member.

The Plan

This plan involves the following for brothers on Academic Review,

- All brothers will present a copy of their class syllabi and their class schedules to the scholarship chair.
- All brothers will provide the scholarship chair with a weekly attendance sheet, signed by said brothers teachers in the same fashion athletes follow.

- All brothers are required to participate in the study hall program. (Further defined in Study Hall)
 - The amount of hours required for the brothers will be put on a sliding GPA scale.
- There will be punishment for any brother who does not follow this plan. (Discussed in Penalties and Rewards)

Submission of Materials

- **Schedule**
 - Each semester every brother will submit a form showing their class schedule and credits. To help determine the proper way to help that brother in his strive for academics.
- **Syllabi**
 - Along with a schedule every brother will submit the syllabus for each class they are attending that semester.
- **Previous Semesters Grades**
 - Every brother is required to turn in a copy of their grades from the previous semester from the Virginia Wesleyan College's online grade report system, WebAdvisor.
- **Mid-Term Grade Checks**
 - The Number III will conduct a mid-term grade check to monitor the academic progress of the brothers.
- **Chapter Meetings**
 - During chapter meetings, brothers are encouraged to share academic successes (e.g. Brother Page received a B on his biology test, he was struggling in that class). Brothers are also challenged to state concerns (e.g. Brother Roof has an accounting test up coming and is very nervous. Brother Miner is an accounting tutor in the VWC Learning Resource Center, and he can assist in the situation)

Attendance

- Attendance is essential to every class in college. At VWC many instructors have attendance policies within their classes. Almost all of which have penalties for not attending class, without a valid reason such as dropping a student's grade one full letter.
- Because of those penalties Brothers on Academic Review will be required to take a sheet designed by the Scholarship Chair to class with them and have the instructor sign and comment on attendance during the monthly grade checks.
- If a brother must skip class for a valid reason it will be taken into consideration. A brother is allowed to miss each class once each semester before getting penalties.

These sheets are meant to stop excessive skipping, not punish the ill. Attendance is very important there for brothers will be penalized heavily.

Study Hall

- Study Hall hours required by each brother are determined by their GPA from the previous semester, as shown by the table below. It will be held in a room at the college’s library of the Scholarship Committee’s choice.

GPA	Proctored Hours (weekly)	Social Probation
4.0-3.0	Brother will be a proctor	No
2.99-2.50	2	At Risk
2.0-2.49	6	Yes
2.0-0.00	8	Yes
Members Awaiting Initiation	6	N/A

Penalties and Rewards

- Penalties
 - Penalties and sanctions shall be designated by the Scholarship Chairman; with approval from the Number One. Actions may include but are not limited to:
 - Social Probation
 - Mandatory LRC visits (Learning Resource Center) (aka tutoring)
 - Required academic counseling
 - Regulation of social and rush events
 - Fines and/or suspension or expulsion from The Order
 - These above penalties are only suggestions, and the Scholarship Chairman will deal with each brother on an individual basis to ensure the best effect. However, penalties should be used without reserve when the case admits it.
- Incentives and Motivation
 - At the end of each semester, there will be a \$200 scholarship for the top GPA and Most Improved GPA for the chapter that will be decided by the Scholarship Committee and the Number I.
- Tracking
 - Working closely with faculty and the Dean of Students, the Number I and Number III will be notified at the end of each week as to how many classes each brother has missed and whether or not the absences were

excused in an effort to track dishonesty by a brother. The dean has a system in which faculty members can input if a student missed a class. A red-flag e-mail will then be sent to the Dean of Students, who will then mark down the absence on the brothers file as supplied by the chapter. At the end of the week, the Dean will then compile all the absences and submit it to the Number I and III for review. A \$15 fine will be assessed for the first dishonesty offense. A \$25 fine will be assessed for the second offense, with a major offense being assessed for the third occurrence.

Scholarship Offenses	Fines	
Failure to turn in study hours; based on GPA scale.	2.99-2.50	\$6
	2.49-2.0	\$12
	1.99-0.00	\$15
	and Social Probation for the upcoming weeks for all GPA groups	
Failure to meet required study hours by required time.	\$2 per hour missed	
Failure to turn in attendance sheet.	\$10 and Social Probation for the upcoming week	
Miss class more than once in a week. (Without a valid reason)	\$5 per class skipped	
Miss more than 10 classes in a semester.	\$50	
Miss a single class 5 or more times.	\$5 per class skipped	
Failure to turn in Monthly Grade Checks	\$40 and Social Probation until turned in	

Special Note

- The chapter recognizes that there will be times where a brother who lives in the chapter house will be on social probation. The chapter has made it clear that in those cases, the brother will not be permitted within the area of the house where a social gathering is taking place between the hours of 9 p.m. and 2 a.m. on Friday and Saturday nights. The brother will be required to either remain in his room with the door closed for the duration of the time period or will be required to leave the chapter house and not return until after 2 a.m. If a brother on social probation is seen out of his room during those hours or in the chapter house, a \$10, \$15 and \$25 fine will be assessed for each offense. If this happens a fourth time, it becomes a major offense.